



Statewide Individual Trainer and Trainer Organization Qualifications

Education:

- a. Bachelor’s degree or higher and/or equivalent combination of education and experience.
- b. Completion of prerequisite courses. These courses should be completed prior to submitting the Trainer application for the course(s) you intend to teach. These include:

Required Courses	
Introduction to Team-Based Care	Introduction to Team-Based Care
Patient Engagement Foundations	Introduction to Team-Based Care, or Complex Care Management Patient Engagement Foundations

Relevant experience based on each curriculum	
Introduction to Team-Based Care	Trainer has fundamental knowledge of Primary Care practices: Two or more years of experience within the past five years working directly in the physician office setting in a clinical role, management role, or quality role.
Patient Engagement Foundations	Training/experience in motivational interviewing (MI), self-management support, and self-management goal setting. Experience in health coaching, care management, behavioral health, or other area in which the concepts of MI were used.

- a. Teaching/Speaker experience within the past 5 years*:
 1. Taught a care management course or topics related to care management: for health care professionals, undergraduate or higher students or,
 2. Taught a course on a health care related topic: for health care professionals, undergraduate or higher students or,
 3. Presented for a health care professional audience at regional, statewide or national level.
- b. For individual trainer applicants: support from their leadership to fulfill this role.
- c. Agree to the terms outlined in the Michigan Institute for Care Management and Transformation Memorandum of Understanding Training Agreement for Individual Trainer or Trainer Organization.

*Note: if the applicant does not have the above teaching experience, mentoring is available.