



Statewide Individual Trainer and Trainer Organization Qualifications

Education:

- a. Bachelor’s degree or higher and/or equivalent combination of education and experience.
- b. Completion of prerequisite courses. These courses should be completed prior to submitting the Trainer application for the course(s) you intend to teach. These include:

Introduction to Team-Based Care	<ul style="list-style-type: none"> ● Introduction to Team-Based Care
Patient Engagement	<ul style="list-style-type: none"> ● Introduction to Team-Based Care, or Complex Care Management ● Patient Engagement
Introduction to Palliative Care	<ul style="list-style-type: none"> ● Introduction to Palliative Care
Foundational Care Management Codes & Billing Opportunities	<ul style="list-style-type: none"> ● Foundational Care Management Codes & Billing Opportunities

Relevant experience:

Relevant experience based on each curriculum is defined below:

Introduction to Team-Based Care	Trainer has fundamental knowledge of Primary Care practices: Two or more years of experience within the past five years working directly in the physician office setting in a clinical role, management role, or quality role.
Patient Engagement	Training/experience in motivational interviewing (MI), self-management support, and self-management goal setting. Experience in health coaching, care management, behavioral health, or other area in which the concepts of MI were used.
Introduction to Palliative Care	Trainer has fundamental knowledge of Palliative Care practices, domains of Palliative Care, and the multidisciplinary team as well as communicating Palliative Care to patients and families.
Foundational Care Management Codes & Billing Opportunities	Trainer has fundamental knowledge of Primary Care practices: Two or more years of experience within the past five years working directly in the physician office setting in a clinical role, management role, billing and coding, or quality role.

- a. Teaching/Speaker experience within the past 5 years*:
 1. Taught a care management course or topics related to care management: for health care professionals, undergraduate or higher students or,
 2. Taught a course on a health care related topic: for health care professionals, undergraduate or higher students or,
 3. Presented for a health care professional audience at regional, statewide or national level.
- b. For individual trainer applicants: support from their leadership to fulfill this role.
- c. Agree to the terms outlined in the Michigan Institute for Care Management and Transformation Memorandum of Understanding Training Agreement for Individual Trainer or Trainer Organization.



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*Note: if the applicant does not have the above teaching experience, mentoring is available.